

For Immediate Release

June 16, 2016

Samantha Bossert
Community Relations Coordinator
520-323-1708, ext. 416
sbossert@ourfamilyservices.org



Our Family Services Hires Next CEO

Social services agency welcomes experienced, dynamic new leadership

The Our Family Services' Board of Directors is pleased to announce that they have hired Beth Morrison as the agency's next CEO. Patti Caldwell, Our Family's current CEO, is retiring effective June 30th.

Beth Morrison is an experienced and dynamic leader who comes to Our Family from Pontiac, MI, where she served for 13 years as President/CEO of HAVEN, a nationally recognized nonprofit working to eliminate sexual assault and domestic violence and to empower survivors. She received a Master of Science degree from the University of Arizona and a B.A. from Central Michigan University.

"For years, it has been a dream of my husband and me to return to the beauty of the desert, and it is now time to make that dream a reality. With family ties to Arizona and great memories of having lived there a number of years ago, we are anxious to make our return," said Beth in a memo to her staff and colleagues in Michigan.

Beth is an award-winning leader, advocate and team builder who brings over 20 years of human services leadership experience to Our Family Services. During her time as CEO of HAVEN, the organization completed a \$10 million capital campaign to build a cutting-edge shelter and community resource center, formed the HAVEN Foundation to raise charitable funds, and became the first domestic and sexual violence agency in the state to achieve a 100% rating from Michigan's quality assurance monitoring agency.

Beth's principles of leadership include integrity, inclusiveness and having bold aspirations. Like the staff at Our Family, she believes that every person has value and deserves respect and that transparency, fairness and innovation are vital when serving our community.

Beth will begin as CEO of Our Family Services on August 15, 2016.

Our Family Services is a dynamic multi-service organization with a rich history of service in Southern Arizona. Our Family offers shelter and supportive housing for homeless children, youth, and families; individual, family, and group counseling; a comprehensive suite of resources for seniors, elders, and people with disabilities; and a menu of community services including information and referral, mediation, and training. Though diverse, our programs operate under one shared mission: to support children and youth, to serve families and elders, and to strengthen community connections. www.ourfamilyservices.org.

#####

BETH L. MORRISON
Bloomfield Township, MI 48304



PROFESSIONAL EXPERIENCE

HAVEN, Pontiac, MI

President/CEO

Vice President of Programs

2004-Present

2003

- ◆ Responsible for overall goals, culture, and operations of a comprehensive sexual assault and domestic violence non-profit organization.
- ◆ Primary liaison between board and staff, donors, and funding sources.
- ◆ Carries overall responsibility for fiscal management of an annual \$3.4M operating budget and assures the future of HAVEN by initiating and expediting long-range financial planning processes.
- ◆ Completed a financial package of over \$10M for a capital project. Sources included New Market Tax Credits as well as a capital campaign raising over \$5M.
- ◆ Provide leadership for the newly formed HAVEN Foundation.
- ◆ Achieved 100% rating from our state quality assurance monitoring agency, the first domestic and sexual violence agency to do so in the 14 years since the QA standards were first put in place.
- ◆ Leads staff, board members, and volunteers through the strategic planning process and monitoring of progress on a multi-year strategic plan.
- ◆ Primary spokesperson for the organization with the media and outside entities.
- ◆ Responsible for quality assurance programming including the development and implementation of program policy and procedures.
- ◆ Responsible for community networking and agency representation on several community collaborative projects and committees.
- ◆ Work closely with team members to develop marketable curriculums and products.
- ◆ Instituted a mind, body, and spirit program for HAVEN staff and volunteers addressing both trauma exposure and leadership.
- ◆ Established a “green committee” to address environmental responsibility and sustainability at the organization, resulting in a reduction of use in paper, full

recycling program, expansion of our organic garden, kitchen composting, and significant green space created at new facility.

- ◆ Serve as a Quality Assurance Peer Reviewer for our primary state funder.
- ◆ Advocates for social change at the local, regional, state, and national level.
- ◆ Frequently requested as a speaker on topics such as women and leadership, empowerment of girls and women, non-profit management, social change, board development, trauma informed practice, and others.
- ◆ Currently leading an effort to plan an entrepreneurial revenue source for the organization.

RELIEF AFTER VIOLENT ENCOUNTER, St. Johns, MI

Executive Director

2001-2003

- ◆ Responsible for the overall operations of a four county domestic and sexual violence program, including 4 safe houses, 3 counseling centers, transitional housing program, and 1 administrative office.
- ◆ Responsible for managing all personnel issues for over 50 employees.
- ◆ Resolved legal and financial issues which resulted from an earlier merger between two agencies, leaving the newly formed agency in significantly stronger financial health than it had been at the time of the merger.
- ◆ Rebuilt community relationships and partnerships which had been damaged during the merger process.
- ◆ Developed new Board of Director governance guidelines and worked with the board to create more positive communication between board members and staff.
- ◆ Created a new culture for the agency, one based on strong values of honesty, integrity, trust, and professionalism.
- ◆ Responsible for developing and managing a budget of over \$1.9 million.
- ◆ Responsible for grant writing and grant management as well as all fundraising efforts.
- ◆ Provided community leadership in the areas of domestic and sexual violence.

EATON COUNTY YOUTH FACILITY, Charlotte, MI

Director

1996-2001

- ◆ Responsible for administrative duties of a juvenile detention and treatment program.
- ◆ Responsible for managing all personnel issues including hiring, discipline, training, evaluation and supervision of 25 employees.
- ◆ Developed and managed an annual budget of over \$900,000.
- ◆ Oversaw monitoring of compliance with multiple regulatory agencies including local, state, and federal regulations.
- ◆ Successfully wrote and received grant funding for numerous programs and activities.
- ◆ Incorporated a philosophy of trauma informed service to those juveniles in our care and adding such programming as group therapy, adventure camping, expressive arts and community service.
- ◆ Successfully enhanced and modified the treatment program within the facility to be more effective and age appropriate. Successfully lobbied the Court and County to

increase the budget in order to hire additional staff such as a psychologist and therapist to incorporate best practice treatment modalities.

- ◆ Represented the County and Court on various task forces and committees.

GAYLORD COMMUNITY SCHOOLS, Gaylord, MI

School Social Worker

1991-1996

- ◆ Provided counseling, taught social skills and conflict management skills to students.
- ◆ Provided parent and teacher education. Served as a teacher consultant and member of a multi-disciplinary team.
- ◆ Assisted in developing, implementing and evaluating a school-wide conflict management and anger management program. Responsible for budgeting and seeking funding for these new programs.
- ◆ Successfully wrote several grants to provide funding for a parent resource library, parent education program, staff development program, and technology program.
- ◆ Provided most of the public relations and media networking for our school. Frequently requested as a speaker on youth issues.

SOUTHERN ARIZONA MENTAL HEALTH CENTER, Tucson, AZ

Senior Clinician/Treatment Team Coordinator

1990-1991

- ◆ Provided comprehensive assessment and evaluation of severely emotionally disabled children and adolescents.
- ◆ Supervised a clinical team and provided ongoing training to staff.
- ◆ Responsible for community networking and public speaking.

CHARTER HOSPITAL OF TUCSON, Tucson, AZ

Director of Clinical Services

Director of Outpatient Services

1988-1990

- ◆ Assisted in the development and restructuring of child and adolescent inpatient programs.
- ◆ Authored and implemented an Employee Assistance Program.
- ◆ Leader in the restructuring of staff training and community education. Frequently requested as a speaker and trainer.
- ◆ Successfully brought several departments within JCAHO/OSHA Medicare compliance.
- ◆ Responsible for the hiring, evaluation and supervision of approximately 20 professional and contracted staff members. Responsible for developing and implementing a budget for each department which I supervised.

COMMUNITY COUNSELING CENTER, Winslow, AZ
Mental Health Clinician

1987-1988

- ◆ Developed and implemented a crisis shelter system for women and children. Received federal funding through the VISTA program to operate this program. Recruited, trained and supervised all volunteers and staff.
- ◆ Developed and implemented, in cooperation with law enforcement and other agencies, investigation and interviewing procedures for sexually abused children and domestic violence victims.
- ◆ Provided therapy to children, adolescents, and adults. Provided assessments of children for Child Protective Services. Provided individual and group therapy at local Junior and Senior High Schools as well as to Native American high school students living in a community based dormitory.

TUCSON RAPE CRISIS CENTER, Tucson, AZ
Assistant Director/Counselor

1985-1987

- ◆ Developed and implemented a comprehensive training program for volunteers. Provided ongoing supervision of volunteers. Achieved a total of 50 volunteers.
- ◆ Responsible for community education and public relations.
- ◆ Developed and received state and federal funding for a school-based sexual violence prevention/education program. Provided group counseling, in a school setting, to young women who had been sexually assaulted.
- ◆ Assisted in the hiring of new staff and their supervision. Assisted in the development of an agency budget.
- ◆ Returned as a member of the Board of Directors from 1988-1991.

NORTH SIDE CHILD DEVELOPMENT CENTER, Columbus, OH
Program Administrator

1984-1985

- ◆ Provided play therapy, family therapy and parent education.
- ◆ Assisted in the research, development and evaluation of a new treatment program for sexually abused children and their parents.
- ◆ Supervised a staff of 20 professionals. Assisted in all aspects of personnel issues including hiring, evaluating, and training. Responsible for ongoing in-service training. Responsible for operating my department within a specific budget and assisting in writing this budget.
- ◆ Presented at several national, regional and local conferences.
- ◆ Successfully achieved national accreditation by NAEYC for the center.

EDUCATION

Master of Science, University of Arizona	1984
Bachelor of Applied Arts, Central Michigan University	1981

PROFESSIONAL AFFILIATIONS

- Stanford University Graduate School of Business – Executive Program for Nonprofit Leaders
- Northwestern University, Kellogg School of Management, Innovation and Social Entrepreneurship
- Founding Member of Parents of Gifted Children (Waverly Schools)
- Board of Director, Michigan Coalition to End Domestic and Sexual Violence
- Peer Reviewer, Michigan Domestic Violence Prevention and Treatment Board
- Board Member, Detroit Lions Courage House
- Member, Michigan Young Farmer Coalition
- Leadership Oakland and Leadership Michigan
- Co-Chair, Oakland County Coordinating Council Against Domestic Violence
- Member, Oakland County Domestic Violence Fatality Review Team
- Member, Oakland County Child Abuse and Neglect Council
- Oakland University Women in Leadership Planning Committee
- Blogger, Huffington Post
- Mentor, SASHA Center

PROFESSIONAL RECOGNITION

- Wayne State University College of Nursing Lifeline Award (2010)
- Esteemed Women of Michigan by the Gary Bernstein Clinic (2012)
- Doctoroff Liberty Bell Award by the Oakland County Bar Association (2013)
- McGregor Fund, Eugene A. Miller, Fellow (2013)
- Distinguished Service Award, Women and Leadership in the Workplace, Michigan Business and Professional Association (2015)
- Community Foundation of Southeast Michigan, Hugli Award for Program Excellence (2015)
- Women of Excellence, Career Mastered Detroit (2016)
- University of Michigan Dearborn, Susan B. Anthony Community Award (2016)