

## **Mission**

Our Family's mission is to eliminate homelessness and strengthen our community.

### **We do this by**

Providing stability in times of crisis

Linking people to support and resources

Supporting social connectedness

Engaging our neighbors to tackle tough community issues

## **Vision**

Our community is a better place to live, to grow up, and to grow older.

## **Agency Values**

### **Cultivate the Human Spirit**

We value the power of individuals to transform their lives. We create multiple avenues through which individuals can shape their own paths.

### **Honor Our Differences**

We listen to and celebrate the points of view that different cultures and histories bring to our work. We commit to making our space inclusive. We work to advance equality and challenge bias in the community.

### **Pursue Bold Aspirations**

We boldly imagine, innovate and create solutions to community challenges. We relentlessly push boundaries, engage community partners, and lead through advocacy to create a safe and successful environment for all.

### **Lead with Integrity**

We commit to earning the community's trust and respect each day. We do what is right, not what is easy. We hold each other to the highest level of ethics, standards and fiscal responsibility.

### **Foster a Culture of Care**

We bring our full selves to our work and perform our duties with passion and compassion. We embrace a culture that encourages self-care, humor, and comradery.

## **Belief Statements**

- 1) We believe that transformative personal and community change is possible.
- 2) We believe destructive cycles can be broken.
- 3) We believe that safe homes and economic opportunity are fundamental human rights.
- 4) We believe in every person's right to make their own choices.
- 5) We believe that every person has value and deserves our respect.
- 6) We believe that continuous learning enriches the human experience.
- 7) We believe that open communication creates new avenues for cooperation and mutual understanding.